



## 2024 Benefits at a Glance

At the Illinois Tollway, we give our employees the tools to succeed both on and off the job. Our generous benefits package provides comprehensive coverage to help you protect your health and earning power and prepare for the future. In addition, we offer several programs that help you grow in your career and make the Illinois Tollway a great place to work! Contact Employee Benefits for more detailed information: [EmpBenefits@getipass.com](mailto:EmpBenefits@getipass.com), fax 630-241-6140

### MEDICAL, Rx, DENTAL, VISION BENEFITS

- Aetna Select Open Access (HMO) - Premium FREE!
- Aetna Choice POS II (PPO)
- Aetna Prescription, Dental and Vision included at no additional cost.
- EyeMed Vision Care Voluntary Coverage

### FLEXIBLE SPENDING ACCOUNT

- Healthcare Flexible Spending Accounts (FSA) - Pre-tax account you put money into that you use to pay for certain out-of-pocket health care costs.
- Dependent Care Flexible Spending (DCAP) - Pre-tax account you put money into that you use to pay for dependent care costs.

### TERM LIFE & AD&D INSURANCE

- Basic Term Life & AD&D – Premium FREE!
- Additional coverage available

### TUITION REIMBURSEMENT

- Annual Reimbursement - \$5,250

### PAID TIME OFF

- Holidays
- Vacation
- Sick Leave
- Sick Leave Bank
- Bereavement Leave
- Parental Leave

### EMPLOYEE ASSISTANCE PROGRAM (EAP)

- No cost services for employee and family

### STATE EMPLOYEES RETIREMENT SYSTEMS (SERS or SRS) PROGRAMS

- Pension Plan
- Non-Occupational and Occupational Disability
- Deferred Compensation/After-Tax ROTH
- NCPERS Voluntary Life and AD&D